

Privacy Notice

We at Mobilesson Ltd. d/b/a Connecteam ("**Connecteam**", "**us**", "**we**", or "**our**") recognize and respect the importance of maintaining the privacy of our Customers and their Personnel. This Privacy Notice describes the types of information we collect from you when you visit our website ("**Site**") and/or use our Platform, Apps, and/or Services. This Privacy Notice also explains how we collect, process, transfer, store and disclose the information collected, as well as your ability to control certain uses of the collected information. If not otherwise defined herein, capitalized terms have the meaning given to them in the Terms of Service, available at <https://connecteam.com/terms-conditions/> ("**Terms**"). "**You**" means any adult user of the Site, App, Platform and/or Services.

If you are an individual located in the European Union or United Kingdom ("**EU Individual**"), some additional terms and rights may apply to you, as detailed herein.

"**Personal Data**" means any information that refers, is related to, or is associated with an identified or identifiable individual or as otherwise may be defined by applicable law. This Privacy Notice details which Personal Data is collected by us in connection with provision of the Site and Services.

Our Role:

- **Processor.** When we process information in the context of providing Services to our Customers, including with regard to Personal Data of each Customer's Employees and with regard to materials uploaded by Account Owners and/or Administrators pursuant to Section 1.2.4 below, the applicable Customer serves as a controller with respect to such Personal Data and we process such Personal Data as a data processor. This also means that if the Customer requests that share Personal Data of an Employee or the abovementioned materials with a Customer, we are obligated to comply with the request and may share your Personal Data with the applicable Customer. See the sections on processing and sharing of data of [Employees](#) below for more details.
- **Controller.** When we process information of Account Owners and Administrators (except as stated above), and visitors to our Site, Mobilesson Ltd. and its wholly own subsidiary, Connecteam, Inc. are joint data controllers in respect of such processing activities. Connecteam Inc.'s registered office is 119 West 24th, New York, NY 10011 and DUNS number is 080269861 and Mobilesson Ltd.'s registered office is Arlozorov 111, Tel Aviv, Israel and registration number is 515163632. For further details regarding our arrangement with Connecteam, Inc., please contact us at support@connecteam.com.

Representative:

- Maetzler Rechtsanwalts GmbH & Co KG (Prighter) has been designated as Connecteam's representative in the European Union for data protection matters pursuant to Article 27 of the GDPR. Maetzler Rechtsanwalts GmbH & Co KG may be contacted only on matters related to the processing of Personal Data in the EU. To make such an inquiry, please contact Maetzler Rechtsanwalts GmbH & Co KG through this contact form: <https://prighter.com/q/14267474>.
- Prighter Ltd. has been designated as Connecteam's representative in the United Kingdom for data protection matters pursuant to Article 27 of the UK-GDPR. Prighter Ltd. may be contacted only on matters related to the processing of Personal Data in the UK. To make such an inquiry, please contact Prighter Ltd. through this contact

form: <https://prightner.com/q/14267474>.

Privacy Notice Key Points

The key points listed below are presented in further detail throughout this Privacy Notice. You can click on any section in order to find out more information about any topic.

1. [Personal Data We Collect, Uses and Legal Basis](#)
 - 1.1. [Site Visitors](#)
 - 1.2. [Account Owners and Administrators](#)
 - 1.3. [Employees](#)
2. [Additional Uses](#)
3. [Sharing the Personal Data We Collect](#)
4. [International Transfer](#)
5. [Security](#)
6. [Your Rights](#)
7. [Data Retention](#)
8. [Cookies and Similar Technologies](#)
9. [Third-Party Applications and Services](#)
10. [Communications](#)
11. [Children](#)
12. [Changes to the Privacy Notice](#)
13. [Comments and Questions](#)

1. **Personal Data We Collect, Uses and Legal Basis.** Depending on your usage, we collect different types of data and we and any of our third-party sub-contractors and service providers use the data we collect for different purposes, as specified below. It is your voluntary decision whether to provide us with certain Personal Data, but if you refuse to provide such Personal Data we may not be able to register you to the Platform or Apps and/or provide you with the Services or part thereof.

- 1.1. **Site Visitors** – If you are a visitor to the Site, we collect the following types of Personal Data from you:

1.1.1. Contact Information

- **What Personal Data We Collect:** When you request information from us through the Site, fill out (online) forms, or contact us for any other reason, we will collect any data you provide, such as your name and/or email address, and the content of your inquiry.
- **How we use this data:** To respond to your request or inquiry, to provide you with updates on information related to Connecteam, such as newsletters or service releases, and for retargeting purposes.
- **Legal Basis:** We process this Personal Data based on performance of a contract when we respond to your inquiry and provide you with newsletters. Processing your Personal Data for retargeting purposes is based on our legitimate interests.

1.1.2. Automatically Collected Data

- What Personal Data We Collect: When you visit the Site, we automatically collect information about your computer or mobile device, including non-Personal Data such as your operating system and browser type, internet service provider (ISP), and Personal Data such as your IP address, browsing history, including referring and exit pages, and any information regarding your viewing history on our Site. For more information about the cookies and similar technologies we use and how to adjust your preferences on the Site, please see the section "Cookies and Similar Technologies" below.
- How we use this data: (1) to review usage and operations, including in an aggregated non-specific analytical manner, develop new products or services and improve current content, products, and services; (2) to prevent fraud, protect the security of our Site and address any problems with the Site; (3) to provide you with customized content, targeted offers, and advertising related to our products and services, based on your usage history on the Site on other third-party sites or apps you may visit and/or use, or via e-mail.
- Legal Basis: We process this Personal Data for our legitimate interests to develop our products and Services, review usage, perform analytics, prevent fraud, for our recordkeeping and protection of our legal rights and to market our own products and services. Additional information regarding direct marketing is provided below.

1.2. **Account Owners and Administrators** – If you are an Account Owner or Administrator using the Platform and/or an App in connection with a Customer account, we collect the following types of Personal Data from you:

1.2.1. **Registration Data**

- What Personal Data We Collect: In order to register to use our Platform, Apps, and/or receive the Services, you will be required to register and to provide all Personal Data requested by us, which includes your full name, email address, and phone number. You may also add additional details such as job title or any other information. In addition, we may receive Personal Data about you from third-party data enrichment services, such as ZoomInfo Technologies LLC, which may include data about the Customer and the Account Owner with which your account is associated.
- How we use this data: (1) to provide you with the Platform, Apps, and/or Services and to respond to your inquiries and requests and to contact and communicate with you; (2) to prevent fraud, protect the security of and address any problems with the Platform, Apps, and/or Services; (3) to provide you with informational newsletters and promotional materials relating to our Platform, Apps, and/or Services, including via email. For more information about our direct marketing activities and how you can control your preferences, please see the Direct Marketing section below; and (4) to create a general profile of Account Owners and/or Customers in order to improve and optimize our marketing efforts to target potential customers.
- Legal Basis: (1) We process this Personal Data for the purpose of providing the

Services to you, which is considered performance of a contract with you, including responding to your inquiries and requests and providing customer support; (2) when we process your Personal Data for the purposes of preventing fraud, protecting the security of and/or addressing problems with the Platform, Apps, and/or Services, for the purpose of providing you with informational newsletters and promotional materials relating to our Services, and/or for the purpose of improving and optimizing our marketing efforts, such processing is based on our legitimate interests.

1.2.2. Payment Data

- What Personal Data We Collect: When you make a payment to Connecteam for use of the Services, we receive information related to such purchase, including the last four digits of your credit/debit card number, CVV, expiration date, and the name of the cardholder.
- How we use this data: To process the payment for your purchase and for the purposes of fraud prevention
- Legal Basis: We process this Personal Data based on performance of a contract. Processing for the purpose of fraud prevention is based on our legitimate interest.

1.2.3. Automatically Collected Data

- What Personal Data We Collect: When you use the Platform or App, we automatically collect information about your computer or mobile device, including non-Personal Data such as your operating system and browser type, internet service provider (ISP), and Personal Data such as your IP address, browsing history, including referring and exit pages, and any information regarding your viewing history on the Platform or App, browser language, and browser time zone. For more information about the cookies and similar technologies we use and how to adjust your preferences on the Platform or App, please see the section "Cookies and Similar Technologies" below.
- How we use this data: (1) to review usage and operations, including in an aggregated non-specific analytical manner, develop new products or services and improve current content, products, and services; (2) to prevent fraud, protect the security of our Platform and address any problems with the Platform; (3) to provide you with customized content, targeted offers, and advertising related to our products and services, based on your usage history on the Platform or App on other third-party sites or apps you may visit and/or use, or via e-mail.
- Legal Basis: We process this Personal Data for our legitimate interests to develop our products and Services, review usage, perform analytics, prevent fraud, for our recordkeeping and protection of our legal rights and to market our own products and services. Additional information regarding direct marketing is provided below.

1.2.4. Materials You Upload

- What Personal Data We Collect: Any materials including images and/or pictures and/or photos and/or documents you may upload to the Platform will be collected by us.
- How we use this data: To provide you with the Services.
- Legal Basis: We process this Personal Data for the purpose of performance of a contract with you.

1.3. **Employees** – If you are an Employee who is using the Platform, Apps, and/or Services, we collect and process the following types of your Personal Data as a processor, all on behalf of and at the direction of the relevant Customer:

1.3.1. **Registration Data**

- What Personal Data We Collect: We collect any registration data provided by you or about you, including your full name and phone number as well as email address and job title or any other information requested by the Customer.
- How we use this data: (1) to provide you and the relevant Customer with the Platform, Apps, and/or Services and to respond to your inquiries and requests and to contact and communicate with you and (2) to prevent fraud, protect the security of and address any problems with the Platform, Apps, and/or Services.
- Legal Basis: We process this Personal Data on behalf of and for the purpose of providing the Services to the relevant Customer, which is considered performance of a contract with that Customer.

1.3.2. **Automatically Collected Data**

- What Personal Data We Collect: When you use the Platform or App, we automatically collect information about your computer or mobile device, including non-Personal Data such as your operating system, device type, and browser type, internet service provider (ISP), and Personal Data such as your IP address, browsing history, including referring and exit pages, information regarding your viewing history on the Platform or App, language, and time zone. For more information about the cookies and similar technologies we use and how to adjust your preferences on the Platform or App, please see the section "Cookies and Similar Technologies" below.
- How we use this data: To allow the Customer to review usage and operations, including in an aggregated non-specific analytical manner.
- Legal Basis: We process this Personal Data on behalf of and for the purpose of providing the Services to the relevant Customer, which is considered performance of a contract with that Customer.

1.3.3. **Materials You Upload**

- What Personal Data We Collect: Any materials including images and/or pictures and/or photos and/or documents you may upload to the Platform will be collected by us.
- How we use this data: To provide the Services.
- Legal Basis: We process this Personal Data on behalf of and for the purpose of providing the Services to the relevant Customer, which is considered performance of a contract with that Customer.

1.3.4. **Geo-location**

- What Personal Data We Collect: Subject to your consent, when you use the Platform, Apps, and/or Services, we collect your (geo)location. You may be asked to share your precise (GPS level) geo-location information with us so we can customize your experience on our Services. Such geolocation information may include physical locations visited (latitude & longitude). If you agree to such collection, in most cases, you will be able to turn off such data collection at any time by accessing the privacy settings of your mobile device and/or through the setting in the applicable mobile application.
- How we use this data: We use this information in order to provide location-based Services through the App.
- Legal Basis: We process this Personal Data based on your consent. You may withdraw your consent at any point by adjusting your device settings.

2. **Additional Uses**

2.1. Statistical Information and Analytics. We and/or our service providers use analytics tools, including "Google Analytics" to collect and analyze information about the use of the Site and/or Services, such as how often users visit the Site, what pages they visit when they do so, and what other sites and mobile applications they used prior to visiting the Site. By analyzing the information we receive, we may compile statistical information across a variety of platforms and users, which helps us improve our Site and Services, understand trends and customer needs and consider new products and services, and tailor existing products and services to customer desires. The information we collect is anonymous and aggregated and we will not link it to any Personal Data. We may share such anonymous information with our partners, without restriction, on commercial terms that we can determine in our sole discretion. You can find more information about how Google collects information and how you can control such use at <https://policies.google.com/technologies/partner-sites>.

2.2. Direct Marketing. As described above, if you are an Account Owner or Administrator, we may use Personal Data to let you know about our products and services that we believe will be of interest to you. We may contact you by email or through other communication channels. In all cases, we will respect your preferences for how you would like us to manage marketing activity with respect to you. To protect privacy rights and to ensure you have control over how we manage marketing with you:

- 2.2.1. We will take steps to limit direct marketing to a reasonable and proportionate level and only send you communications which we believe may be of interest or relevance to you.
 - 2.2.2. You can ask us to stop sending email marketing by following the "unsubscribe" link you will find on all the email marketing messages we send you. Alternatively, you can contact us at support@connecteam.com.
 - 2.2.3. You can change the way your browser manages cookies, which may be used to deliver online advertising, by following the settings on your browser as explained below.
 - 2.3. Legal Uses. We may use your Personal Data as required or permitted by any applicable law, for example, to comply with audit and other legal requirements.
3. **Sharing the Personal Data We Collect**. We share your information, including Personal Data, as follows:
 - 3.1. Customers. If you are an Employee, we serve as a processor of your Personal Data on behalf of the applicable Customer, who serves as the controller. We handle your Personal Data at the instruction of the applicable Customer and according to its instructions. This means that if the Customer requests that we share your Personal Data with such Customer, we are obligated to comply with the request and may share your Personal Data with the applicable Customer. This includes where we are requested to share Personal Data regarding your usage of the Platform or App, your chats, IP address, or geo-location that we have collected.
 - 3.2. Affiliates. We share information, including your Personal Data, with our wholly owned subsidiary, Connecteam, Inc., which serves as a joint controller of such data, for the purpose of providing you with our products and Services and for the management of our business. For further details regarding our arrangement with Connecteam, Inc., please contact us at support@connecteam.com.
 - 3.3. Service Providers, and Subcontractors. We also disclose information, including Personal Data we collect from and/or about you, to our trusted service providers and subcontractors, who have agreed to confidentiality restrictions and who use such information solely on our behalf in order to: (1) help us provide you with the Platform, Apps, and/or Services; (2) aid in their understanding of how users are using our Platform, Apps, and/or Services; (3) for the purpose of direct marketing (see above for more details); and (4) improve and optimize our marketing efforts to target potential customers; if you wish to opt out with respect to subsection 4, please contact us at dpo@connecteam.com.

Such service providers and subcontractors provide us with IT and system administration services, data backup, security, and storage services, data analysis, data enrichment services, payment processing, and assist us in our marketing activities.

- 3.4. Business Transfers. Your Personal Data may be disclosed as part of, or during negotiations of, any merger, sale of company assets or acquisition (including in cases of liquidation) in such case, your Personal Data shall continue being subject to the provisions of this Privacy Notice.

- 3.5. **Law Enforcement Related Disclosure.** We may share your Personal Data with third parties: (i) if we believe in good faith that disclosure is appropriate to protect our or a third party's rights, property or safety (including the enforcement of the Terms and this Privacy Notice); (ii) when required by law, regulation subpoena, court order or other law enforcement related issues, agencies and/or authorities; or (iii) as is necessary to comply with any legal and/or regulatory obligation.
4. **International Transfer.** We use subcontractors and service providers and have affiliates who are located in countries other than your own, such as the US and Israel, and send them information we receive (including Personal Data). We conduct such international transfers for the purposes described above. We will ensure that these third parties will be subject to written agreements ensuring the same level of privacy and data protection as set forth in this Privacy Notice, including appropriate remedies in the event of the violation of your data protection rights in such third country.
- 4.1. Whenever we transfer your Personal Data to third parties based outside of the European Economic Area ("**EEA**"), we ensure a similar degree of protection is afforded to it by ensuring at least one of the following safeguards is implemented:
- 4.1.1. We will only transfer your Personal Data to countries that have been deemed to provide an adequate level of protection for Personal Data by the European Commission.
- 4.1.2. Where we use certain service providers not located in countries with an adequate level of protection as determined by the European Commission, and when transferring to our affiliate, Connecteam, Inc., we may use specific contracts approved by the European Commission which give Personal Data the same protection it has in the EEA.
- 4.2. Please contact us at dpo@connecteam.com if you would like further information on the specific mechanism used by us when transferring your Personal Data out of the EEA.
5. **Security.** We have implemented and maintain appropriate technical and organization security measures, policies and procedures designed to reduce the risk of accidental destruction or loss, or the unauthorized disclosure or access to Personal Data appropriate to the nature of such data. The measures we take include:
- 5.1. **Safeguards** – The physical, electronic, and procedural safeguards we employ to protect your Personal Data include secure servers, firewalls, antivirus, and SSL encryption of data.
- 5.2. **Access Control** – We dedicate efforts for a proper management of system entries and limit access only to authorized personnel on a need to know basis of least privilege rules, review permissions quarterly, and revoke access immediately after termination of our employees.
- 5.3. **Internal Policies** – We maintain and regularly review and update our privacy related and information security policies.
- 5.4. **Personnel** – We require new employees of ours to sign non-disclosure agreements according to applicable law and industry customary practice.

5.5. Encryption – We encrypt the data in transit using secure TLS/ SSL protocols.

5.6. Database Backup – Our databases are backed up on a periodic basis for certain data and are verified regularly. Backups are encrypted and stored within the production environment to preserve their confidentiality and integrity, are tested regularly to ensure availability, and are accessible only by authorized personnel.

However, no method of transmission over the Internet or method of electronic storage is 100% secure. Therefore, while we strive to use commercially acceptable means to protect your Personal Data, we cannot guarantee its absolute security.

As the security of information depends in part on the security of the computer you use to communicate with us and the security you use to protect user IDs and passwords, please take appropriate measures to protect this information.

6. **Your Rights - How to Access and Limit Our Use of Certain Personal Data**. Subject to applicable law, and in some cases dependent upon the processing activity we are undertaking, you have certain rights in relation to the Personal Data that we or other controllers hold about you, as detailed below. We will investigate and attempt to resolve complaints and disputes and make every reasonable effort to honour your wish to exercise your rights as quickly as possible and, in any event, within the timescales provided by applicable data protection laws. We reserve the right to ask for reasonable evidence to verify your identity before we provide you with any information and/or comply with any of your requests. If you are an Employee, for any requests to exercise such rights with respect to information we hold about you, please contact the applicable Customer directly.

6.1. Right of Access. You have a right to know what Personal Data we collect about you and, in some cases, to have such Personal Data communicated to you. Subject to applicable law, we may charge you with a fee. Please note that we may not be able to provide you with all the information you request, and, in such case, we will endeavor to explain to you why.

6.2. Right to Data Portability. If the processing is based on your consent or performance of a contract with you *and* processing is being carried out by automated means, you may be entitled to (request that we) provide you or another party with a copy of the Personal Data you provided to us in a structured, commonly-used, and machine-readable format.

6.3. Right to Correct Personal Data. Subject to the limitations in applicable law, you may request that we update, complete, correct or delete inaccurate, incomplete, or outdated Personal Data.

6.4. Deletion of Personal Data ("Right to Be Forgotten"). If you are an EU Individual, you have a right to request that we delete your Personal Data if either: (i) it is no longer needed for the purpose for which it was collected, (ii) our processing was based on your consent and you have withdrawn your consent, (iii) you have successfully exercised your Right to Object (see below), (iv) processing was unlawful, or (v) we are required to erase it for compliance with a legal obligation. We cannot restore information once it has been deleted. Please note that to ensure that we do not collect any further Personal Data, you should also delete our App from your mobile devices, terminate your account with us, and clear our cookies from any device where you have used our Platform or an App. We may retain certain Personal Data

(including following your request to delete) for audit and record-keeping purposes, or as otherwise permitted and/or required under applicable law.

- 6.5. Right to Restrict Processing. If you are an EU Individual, you can ask us to limit the processing of your Personal Data if either: (i) you have contested its accuracy and wish us to limit processing until this is verified; (ii) the processing is unlawful, but you do not wish us to erase the Personal Data; (iii) it is no longer needed for the purposes for which it was collected, but we still need it to establish, exercise, or defend of a legal claim; (iv) you have exercised your Right to Object (below) and we are in the process of verifying our legitimate grounds for processing. We may continue to use your Personal Data after a restriction request under certain circumstances.
- 6.6. Right to Object. If you are an EU Individual, you can object to any processing of your Personal Data which has our legitimate interests as its legal basis, if you believe your fundamental rights and freedoms outweigh our legitimate interests. If you raise an objection, we have an opportunity to demonstrate that we have compelling legitimate interests which override your rights and freedoms.
- 6.7. Withdrawal of Consent. You may withdraw your consent in connection with any processing of your Personal Data based on a previously granted consent. This will not affect the lawfulness of any processing prior to such withdrawal.
- 6.8. Right to Lodge a Complaint with Your Local Supervisory Authority. You may have the right to submit a complaint to the relevant supervisory data protection authority if you have any concerns about how we are processing your Personal Data, though we ask that as a courtesy you please attempt to resolve any issues with us first.

7. Data Retention

- 7.1. Subject to applicable law, we retain Personal Data as necessary for the purposes set forth above. We may delete information from our systems without notice to you once we deem it is no longer necessary for these purposes. Retention by any of our processors may vary in accordance with the processor's retention policy.
- 7.2. In some circumstances, we may store your Personal Data for longer periods of time, for instance where we are required to do so in accordance with legal, regulatory, tax, audit, accounting requirements and so that we have an accurate record of your dealings with us in the event of any complaints or challenges, or if we reasonably believe there is a prospect of litigation relating to your Personal Data or dealings. To determine the appropriate retention period, we consider the amount, nature, and sensitivity of the Personal Data, the potential risk of harm from unauthorized use or disclosure of your Personal Data, the purposes for which we process your Personal Data, and whether those purposes can be achieved through other means, as well as applicable legal requirements.
- 7.3. We retain Personal Data for as long as it needed to provide you with the Platform, Apps, and Services. Following deletion of your account, your Personal Data will be backed up for an additional period of 180 days.
- 7.4. With respect to data of Employees for which we serve as a processor, we will retain that data for as long as directed by the applicable Customer. For example, a Customer may choose to archive data of Employees who have been terminated, in which case such archived data will be retained until deleted by the Customer.
- 7.5. Please contact us at dpo@connecteam.com if you would like details regarding the

retention periods for different types of your Personal Data.

8. **Cookies and Similar Technologies.** We use cookies and similar technologies for a number of reasons, including to help personalize your experience. Third parties through which we provide the Services and/or our business partners may be placing and reading cookies on your browser, or using web beacons to collect information in the course of advertising being served on different websites. When visiting the Site, you shall be notified of the use of and placement of cookies and other similar technologies on your device as specified herein.

8.1. What are Cookies? A cookie is a small piece of text that is sent to a user's browser or device. The browser provides this piece of text to the device of the originating user when this user returns.

8.1.1. A "session cookie" is temporary and will remain on your device until you leave the Site.

8.1.2. A "persistent" cookie may be used to help save your settings and customizations across visits. It will remain on your device until you delete it.

8.1.3. First-party cookies are placed by us, while third-party cookies may be placed by a third party. We use both first- and third-party cookies.

8.1.4. We may use the terms "cookies" to refer to all technologies that we may use to store data in your browser or device or that collect information or help us identify you in the manner described above, such as web beacons or "pixel tags".

8.2. How We Use Cookies. We use cookies and similar technologies for a number of reasons, as specified below.

The specific names and types of the cookies, web beacons, and other similar technologies we use may change from time to time. However, the cookies we use generally fall into one of the following categories:

Type of Cookie	Why We Use These Cookies
Necessary	These cookies are necessary in order to allow the Platform and/or Apps to work correctly. They enable you to access the Platform and/or Apps move around, and access different services, features, and tools. Examples include remembering previous actions (e.g. entered text) when navigating back to a page in the same session. These cookies cannot be disabled.
Functionality	These cookies remember your settings and preferences and the choices you make (such as language or regional preferences) in order to help us personalize your experience and offer you enhanced functionality and content.
Security	These cookies can help us identify and prevent security risks. They may be used to store your session information to prevent others from changing your password without your login information.
Performance	These cookies can help us collect information to help us understand how you use our Platform and/or Apps for example whether you have viewed messages or specific pages and how long you spent on each page. This helps us improve the performance of our Platform and/or App.
Analytics	These cookies collect information regarding your activity on our Platform and/or Apps to help us learn more about which features are popular with our users and how our Platform and/or Apps can be improved.

Advertising	These cookies are placed in order to deliver content, including ads relevant and meaningful to you and your interests. They may also be used to deliver targeted advertising or to limit the number of times you see an advertisement. This can help us track how efficient advertising campaigns are. Such cookies may track your browsing habits and activity when visiting our Site and those of third parties.
-------------	--

- 8.3. **How to Adjust Your Preferences.** Most Web browsers are initially configured to accept cookies, but you can change this setting so your browser either refuses all cookies or informs you when a cookie is being sent. In addition, you are free to delete any existing cookies at any time. Please note that some features of the Services may not function properly when cookies are disabled or removed. For example, if you delete cookies that store your account information or preferences, you will be required to input these each time you visit. When using the App, if you do not accept placement of cookies, the dashboard will not function.
- 8.4. By changing your device settings, you can prevent your device's ad identifier being used for interest-based advertising, or you can reset your device's ad identifier. Typically, you can find the ad identifier settings under "privacy" or "ads" in your device's settings, although settings may vary from device to device. Adjusting your preferences as described in this section herein does not mean you will no longer receive advertisements, it only means the advertisements that you do see will be less relevant to your interests.
9. **Third-Party Applications and Services.** All use of third-party applications or services is at your own risk and subject to such third party's terms and privacy policies.
10. **Communications.** We reserve the right to send you service-related communications, including service announcements and administrative messages, without offering you the opportunity to opt out of receiving them. Should you not wish to receive such communications, you may cancel your account.
11. **Children.** We do not knowingly collect Personal Data from children under the age of sixteen (16). In the event that you become aware that an individual under the age of sixteen (16) has enrolled without parental permission, please advise us immediately.
12. **Changes to the Privacy Notice.** We may update this Privacy Notice from time to time to keep it up to date with legal requirements and the way we operate our business, and we will place any updates on this webpage. Please come back to this page every now and then to make sure you are familiar with the latest version. If we make material changes to this Privacy Notice, we will seek to inform you by notice on our Site or by email.
13. **Comments and Questions.** If you have any comments or questions about this Privacy Notice or if you wish to exercise any of your legal rights as set out herein, please contact us at dpo@connecteam.com.
14. **DPO.** We have appointed a data protection officer (DPO) who is responsible for overseeing our privacy practices. If you have any comments or questions about this Privacy Notice, or if you wish to exercise any of your legal rights as set out herein, please contact using the details set out below:

Name of DPO: Advocate Chen Shofar
Email address: dpo@connecteam.com

Last updated: July 2022